

POLICE AND CRIME PLAN 2021 - 2025

PUBLIC CONSULTATION



INTRODUCTION



Police and Crime Commissioners (PCCs) play a leading role in securing efficient and effective police and criminal justice services, holding Chief Constables to account for delivery and setting the budget and strategic direction of police services.

Every PCC is required to produce a Police and Crime Plan that sets out their priorities for policing and community safety and which is the basis for how they hold the Chief Constable and the police force to account.

Marc Jones was elected to the role of Lincolnshire Police and Crime Commissioner in May 2016 and was re-elected in May 2021. The proposed priorities within his Plan have been informed by his time in office through a range of activity, including but not limited to:

- Engagement with Lincolnshire Police, the public and partners
- Results and feedback within the annual Police and Crime survey
- Victim needs assessments
- Lincolnshire's Safer Together Research Panel
- Lincolnshire Youth Commission.

Whilst recognising the engagement undertaken to date, the PCC is now calling for views on the proposed themes and priorities within his Police and Crime Plan and his approach to holding the Force to account.

Listening,
responding and
being accountable



Community safety
and prevention in
partnership



THEMES



Protecting and
supporting victims
and the vulnerable



Policing that
works

Listening, responding and being accountable



Priorities:

- Give the public easier and simpler access to the police to report crime and answer questions by investing in new technology.
- Establish online community meetings with the PCC and partners to further hear your voice.
- Empower and involve communities, working with them and partners to prevent and reduce harm. Actively engage at a local level through the Safer Together Team to better understand the issues, concerns and needs of the public, partners and stakeholders.
- Give young people the chance to have their say about policing and crime in their area and enable them to support, challenge and inform the work of the Police and Crime Commissioner and Lincolnshire Police.
- Respond to emerging trends/threats identified through ongoing consultation with the public and review the plan as a minimum on an annual basis to ensure the priorities remain valid.

Community safety and prevention in partnership



Priorities:

- Promote and support road safety and create more opportunities for the public to support road safety initiatives such as Community Speedwatch by working with Lincolnshire Police and Lincolnshire Road Safety Partnership.
- Continue the fight against scams and fraud in the physical and virtual space, including no cold call zones.
- Ensure the business community receives information and support to assist them to protect their businesses from becoming victims of crime.
- Break the cycle of reoffending by working with partners to develop intervention and diversion initiatives.
- Support people to stay safe online by raising awareness and understanding of the risks people can encounter in the online world, the resources available to protect them and how to report should you be a victim of online crime.
- Violence Reduction Programme: develop a partnership of early intervention and prevention to address violent crime and the drivers of criminality and vulnerability, with particular focus on mental health and substance misuse, domestic abuse, street violence, sexual crimes, drugs, organised crime, stalking and harassment, violence against women and girls and hate fuelled violence.

Protecting and supporting victims and the vulnerable



Priorities:

- Combat Violence against people of all genders.
- Continue to ensure all victims of crime receive support to cope and recover through the services I commission and by monitoring compliance with the Victims Code of Practice to ensure they receive appropriate, timely support from all relevant agencies during their journey through the criminal justice system.
- Safeguard the vulnerable and improve community safety by multi-agency partnership working with Lincolnshire Safeguarding Adults Board, Lincolnshire Safeguarding Children's Partnership and the Safer Lincolnshire Partnership.

Policing that works



Priorities:

- Increase police officer numbers through delivery of the Police Uplift Programme, working with the Chief Constable to ensure that the additional officers are directed where they are most needed and have a focus on diversity, equality and inclusion to deliver a police service representative of the communities it serves.
- Transform and restructure policing and corporate support functions to best support operational frontline services and secure an affordable, sustainable solution for the future.
- Increase availability of management information (through investment in a business intelligence tool) to improve leadership and performance management in order to deliver on the force's key purpose to:
 - Stop Crime and ASB
 - Protect from harm
 - Help those in need.
- Right Tools for the Job - Ensure staff have the right equipment and appropriate training to address capacity and capability issues and encourage innovation such as the use of Taser, ANPR and body worn video.
- Continue to lobby government for fair funding for Lincolnshire and maximise opportunities to secure additional funding into policing and community safety through bidding opportunities.
- Work with the Chief Constable to make our roads and rural communities hostile to criminals.

HOW WILL THE POLICE AND CRIME COMMISSIONER HOLD THE POLICE TO ACCOUNT?

The Police and Crime Commissioner will use the following Accountability Framework:

Integrated performance report



The Force will present an 'Integrated Performance Report' to the PCC on a quarterly basis. The report will be presented under the three 'Pillars' of Effectiveness, Efficiency and Legitimacy and incorporate reporting on the 'The National Crime and Policing Measures'. This report will be published on the PCC's website.

Public Assurance Meetings



The PCC will hold the Force to account publicly at quarterly Public Assurance Meetings.

Prior to the meeting, the public will have the opportunity to submit a written question on the performance of Lincolnshire Police.

A link to the video recording of each meeting will be published on the PCC's website.

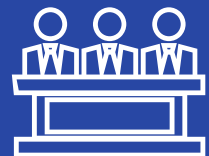
ACCOUNTABILITY FRAMEWORK

Progress updates against the PCC's 'priorities and pledges'



An accessible, public facing performance report covering 'Key Areas for Improvement' and providing updates on progress against the PCC's 'priorities and pledges' will be shared at the Public Assurance Meetings.

Police and Crime Panel



The PCC will report his progress in delivering the Police and Crime Plan to the Police and Crime Panel on a quarterly basis.

YOUR VIEWS

The Police and Crime Commissioner is calling for views on the proposed themes and priorities within his Police and Crime Plan and his approach to holding the Force to account.

Please visit <https://policeandcrimeplan21to25survey.questionpro.com> or scan the QR code below to fill out the short survey and share your views with the PCC.

Alternatively, please complete the questions overleaf and return to a member of the PCC's Office.

Answers can also be posted to: The Office of the Police and Crime Commissioner, Lincolnshire Police Headquarters, Deepdale Lane, Nettleham, LN2 2LT.



Thank you for taking the time to input to this consultation. We will use the feedback to inform the final drafting of the Plan which will be presented at the Police and Crime Panel meeting on 10th September. Following this, the final version of the Plan will be published at the end of September.

Office of the Police and Crime Commissioner for Lincolnshire

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Marc Jones
POLICE & CRIME COMMISSIONER
LINCOLNSHIRE - SAFER TOGETHER



Do you agree with the four key themes?

- Strongly agree Strongly disagree
 Agree Disagree Neither agree nor disagree

Comments:

Do you agree with the priorities?

- Strongly agree Strongly disagree Neither agree nor disagree
 Agree Disagree

Comments:

Do you agree with the proposed Accountability Framework?

- Strongly agree Strongly disagree Neither agree nor disagree
 Agree Disagree

Comments:

